



Please complete this nomination form accurately, completely, but succinctly.

1. Contact details

Nominator (Person)	Nominating Organisation	Signature	Date	e-mail address
Junaith Waggie	Private		26.02.2026	Waggiejunaid9@gmail.com

Nominated Person	Nominated Organisation	Sub-sector one of the following: Private Sector or Academia or Public Sector or Non-Profit	Cell phone number	e-mail address
RDM Macassar Community Centre	RDM Macassar Community Centre	Private Sector	0761236484 / 021 850 2894	Community.centre@rheinmetall-denelmunition.com

2. Short description

±100-word description of what the innovation / solution is and who needs to be recognised for which parts of the solution.
(e.g. new service /product /solution /regulation /infrastructure /institutional capacity)

3. Detailed description

Please answer all the questions (a) to (j) below, and **place answers** in the **prescribed place** as indicated in the **table below** (to construct a results chain).

For instance, the answer to question (a) should be written in the third column next to (a).

- a. What is the target business group/s that this innovation serves and improves?
- b. How many of these target businesses have already utilised this new solution?
- c. How did these businesses access and receive the new solution?
- d. What did this new solution help these businesses become better at?
- e. How did this help to improve their business performance? *Increased sales, lower costs, increased investment, increased employment, increased exports?*
- f. What exactly is this new innovative solution?
- g. What makes it new, compared to what existed before? (Novelty in WC economy)
- h. What makes it better than what existed before?
- i. How is/was the new solution made available to the target market / business group?
- j. What will ensure that the financial viability / sustainability of providing the innovative solution and the beneficial consequences remain intact over this period? *E.g. profitable business with an enduring competitive advantage in the market. What is the expected longevity of this solution? E.g. 5yrs, 10 yrs, 10+ years*

Output: A new catalytic innovation established, serves the WC economy	Outcome: Improved business environment (for the target business group)	Impact: Which target group of businesses benefitted & what improved for them	Longevity: Duration of benefits
f.	i.	a.	j.
g.	c.	b.	
h.		d.	
		e.	

After completing the table, read from left to right. Check for coherence and improve if needed.

4. Declaration of Evidence to verify the results chain

What supporting evidence can you provide to verify that the results stated above are as stated?

	Output: A new catalytic innovation established, serves the WC economy	Outcome: Improved business environment (for the target business group)	Impact: Which target group of businesses benefitted & what improved for them	Longevity: Duration of benefits
What evidence can be provided? e.g. Records, reports, peer reviews, and so forth				

5. Select the best category of award for this innovation

Sector	Award	Mark with "X"
Private Sector	6 x Catalytic innovations that contribute to growth	
	1 x Provincial- or National-government systemic innovation most impactful on economic growth	
Public Sector	1 x Local & District Municipal innovation that is impactful on growth of their local economy	
	1 x Public-sector innovation, enhancing good governance	
Safety & Security	1 x Innovation enhancing safety & security	
Labour Market	1 x Labour market efficacy award Reducing impediments to increased employment	
	1 x Research the most impactful on competitiveness of Industry	
Academia	1 x Tertiary education best aligned to Industry / market needs	
	1 x Most successful start-up / spin-out	
Industry Sector Bodies	1 x Entrepreneurship development in higher education	
	1 x Institution/s strengthening stakeholder cooperation to enhance competitiveness of their Industry	
Organised Business	1 x Institution/s strengthening stakeholder cooperation to enhance competitiveness of their business precincts	

6. Check that you completed all that is necessary.

7. Submit this documented and/or video-recorded to innovation@capechamber.co.za.

Thank you for helping us discover and celebrate the champions shaping a better WC economy!

About Us

Vision

To empower Macassar and surrounding communities through skills development, education, and job opportunities.

Values

Empowerment: Helping individuals build skills and confidence.

Accessibility: Providing free training and resources to all community members.

Excellence: Delivering high-quality programs and support.

Opportunity: Connecting participants to education and employment pathways.

Integrity: Operating with transparency, respect, and accountability.

How it Started

The Rheinmetall Career Centre was established in November 2022 to address the growing challenges of unemployment and limited access to training opportunities in the Macassar community and surrounding areas. As one of the largest employers in the region, Rheinmetall Denel Munition (RDM) recognized that many young people were leaving school without the skills or resources needed to pursue further studies or meaningful employment.

In response, RDM created the Career Centre as a dedicated platform to bridge this gap. Through partnerships with local stakeholders, training institutions, and career development experts, the Centre was formally launched to serve as both a resource hub and a training ground. Its foundation is based on the belief that sustainable business success is directly linked to the well-being and development of the communities in which the company operates.

The launch of the Centre marked a shift in RDM's community initiatives from short-term relief projects to long-term impact. By equipping individuals with practical skills and career support, the Centre empowers participants from Macassar and surrounding areas to create better futures for themselves and their families.

What we do

The Rheinmetall Career Centre is an initiative designed to empower the residents of Macassar and surrounding communities by providing greater access to higher education, skills development, and employment opportunities. The centre offers free Microsoft training, access to computers and the internet, CV support and interview coaching, as well as guidance on online job portals and direct job placements. Through these services, it helps individuals strengthen their employability, connect with potential employers, and take meaningful steps toward building successful careers.

Core Services & Programmes

Career Development Skills Training

We provide job readiness training that includes CV writing, interview coaching, and guidance on online job portals. The programme typically runs for 2–4 weeks and equips participants with the skills and confidence needed to successfully apply for jobs and secure employment opportunities.

Basic Computer Training

We offer Microsoft training to help participants gain practical skills in Word, Excel, and PowerPoint, typically delivered over 4–6 weeks in a hands-on computer lab to enhance job readiness and digital competence.

Job seekers Programme

We provide a Job Seekers Programme aimed at empowering community members to access employment opportunities.

Success Stories

To date, 450 people have found employment through the Community Centre. At the Rheinmetall Career Centre, we celebrate the success of community members who have finished our training programs and secured jobs.

(Sent the videos & Reviews to Wade via WhatsApp)

Graduations

At the Rheinmetall Career Centre, we proudly celebrate the successful completion of our training programmes through graduation ceremonies. These events recognize the hard work and dedication of participants in our Microsoft training and Job Seekers Programmes.

300+ Graduates

Sent Pictures to Wade via WhatsApp

CSI Projects

Take A Girl Child Work Social Initiative

Yearly Christmas Food Hampers & Stationery Packs (CSI)

Macassar High School Matric Support Initiative

Mandela Day CSI

Women's Day Event

Job Seeker's Expo & Stakeholder Partnership

Centre Visits

Top Management from Rheinmetall Europe

Cape Chamber of Commerce

Deputy Minister Bantu Holomisa

Councillor Peter Helfrich

Minister Labour & Employment

Contact Us

021 850 2894

Rdmcommunity5@gmail.com

Contact Us

Stats

Successful Job placements- 450+

People who have visited the Centre Since 2022- Present 10589